

# Sacred Heart Catholic Primary School School Improvement Plan 2022-2023

'To live, love and learn joyfully in the family of Christ'

#### **Our Vision**

The family of Sacred Heart Catholic Primary follows in the footsteps of Christ and is built on the teachings and traditions of the Catholic Church.

Our vision is that Sacred Heart will be an inspirational school where all love to work, learn and grow in the blessed family of Christ.

Through creating a stimulating learning experience, our children will become confident, independent and resilient with a social conscience for their journey through life. They will develop skills alongside knowledge to equip them to thrive in an increasingly complex and changing world.

Our school will be a place where all learners are happy and safe in a stimulating environment where the values of Jesus Christ are at the centre of everything we do.

#### **Mission Statement**

### To live, love and learn joyfully in the family of Christ

As a Catholic School, we see Christ as the foundation of all our educational efforts. We are a community whose aims and work are lit by the vision of the Gospel. Our Mission is to bring the children to know, love and serve God in their hearts and minds.

#### Aims

#### We seek to:

- create a caring community in which each child is enabled to fulfil their full potential; spiritually, morally and academically.
- create an environment in which each child is encouraged to develop an enquiring mind and a life-long love of learning,
- ensure that every aspect of school life is rooted in the Gospel values
- recognise and value parents as the first educators of their children, fostering
  positive relationships and strong working partnerships between the school,
  parents, and all those responsible for the children's welfare and education.
- encourage each child to aspire to good moral behaviour and guide each child towards maturity; enabling each child to become a caring, responsible, active member of the community.

# **Targets 2022-2023**

End KS2 Year 6	Rea	ding	Wri	ting	Maths		RWM	
(28)	2022	2023	2022	2023	2022	2023	2022	2023
Expected	86.6%	82%	70%	75%	90%	78%	64%	
Greater Depth	40%	36%	10%	18%	20%	29%	10%	

End KS1 Year 2	Rea	ding	Wri	ting Math		ths	rhs RWM	
(27)	2022	2023	2022	2023	2022	2023	2022	2023
Expected	77%	81%	71%	73%	80%	73%		
Greater Depth	29%	31%	9%	31%	13%	35%		

EYFS	Rea	ding	Wri	ting	Num	bers	SS	M	GI	LD
(30)	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
Expected									70%	

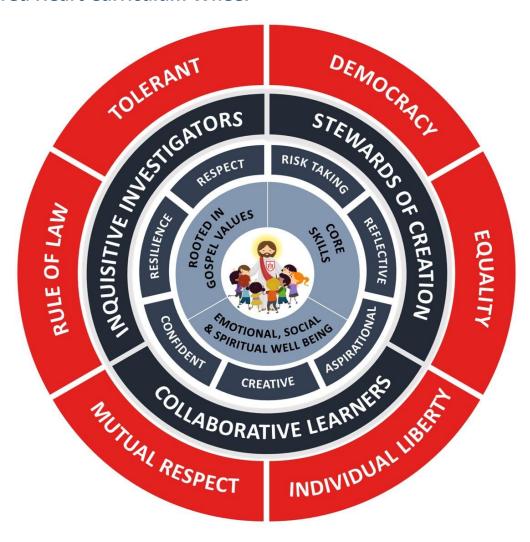
Phonics Screening	2019	2021	2022
Check (30)	81%		

		Reading	Writing	Maths
Year 5(29)	Expected	83%	76%	83%
	Greater Depth	34%	24%	24%
Year 4 (30)	Expected	77%	62%	62%
	Greater Depth	24%	31%	37%
Year 3(29)	Expected	77%	68%	80%
	Greater Depth	29%	29%	19%
Year 1( 30)	Expected	87%	73%	83%
	Greater Depth			

#### RE

%	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Expected						
Greater Depth						

## **Sacred Heart Curriculum Wheel**



#### To review Strategic Plan for 2022-2027

#### Strategic Objective 1: To promote and encourage a Catholic ethos throughout the school and the community:

- 1.2 We encourage the parish and local Catholic community to engage fully in the daily life of the school.
- 1.3 We develop strong working links with Catholic schools in the Lea Valley Deanery

#### To establish a growth mindset learning culture:

- 2.4 We encourage children to take an active and lead role in their own learning and progression; confidently learning from mistakes.
- 2.1 We encourage resilience and perseverance in our children to ensure successful learning.

#### Strategic Objective 3: To learn through inspirational curriculum

- 3.4 We create a curriculum which contributes to pupils' personal well-being and to their spiritual, moral, social and cultural development.
- 3.4 We develop children's confidence to express themselves through a curriculum encompassing science, the arts and humanities.
- 3.6: We provide opportunities to experience a diverse extra curriculum 3.7: We celebrate the rich and diverse cultures and achievements of our global family; embracing equality and differences.

#### Strategic Objective 4: To develop and embed sustainable, high quality and strong leadership throughout the school

- 4.4 We provide leadership opportunities for staff who demonstrate initiative, drive and vision.
- 4.5 We expect staff to reflect confidently on their own learning and identify their development needs.
- 4.6 We support the development of effective performance management and continuing professional development opportunities for improving teaching, based on the identified needs of staff, as well as the needs of the school.

#### Strategic Objective 5: To enhance the welfare and guidance offered to pupils, families and staff

- 5.4 We increase opportunities for pupils to voice their ideas and opinions.
- 5.5 We promote an increased and active environmental awareness.

#### **Current Context of our School**

The school has had a challenging 2021-2022 due to a fire within the school September 29<sup>th</sup> 2021. This caused significant impact to teaching and learning as well as to IT infrastructure, resources and office systems. The pupils, parents and staff have worked hard to ensure that learning resumed quickly and that pupils were back in school within a relatively short period of time. This year sees two new members of teaching staff join the team. One of the school's SLT is currently on maternity leave.

Data wise, our school achieved well at the end of July 2022 but two areas of learning have been identified through assessment- spelling and greater depth in maths.

Key Priority 1	To prepare for the 50 <sup>th</sup> anniversary of Sacred Heart School through prayer and liturgy, developing a sustained understanding of The
Maintain	Sacred Heart.
Catholic Life of	To embrace the challenges of the new Religious Education Curriculum 2022
the School	To embrace the chancinges of the new Kenglous Education Carnealani 2022
Key Priority 2	To continue to develop metacognition and regulation in the classroom to develop children's ability to think and to process and retain
Quality of	knowledge.
-	kilowieuge.
Education	
	To develop a whole school approach to SEND provision
<b>Key Priority 3</b>	Relationships among pupils and all staff reflect a positive and respectful culture; pupils are safe and they feel safe.
Behaviour and	
Attitudes	
<b>Key Priority 4</b>	To develop tiers of pupil leadership across the school.
Personal	There are sustained opportunities for pupils to develop their talents and interests
Key Priority 5	To develop sustained leadership in all roles across the school
Leadership and	
Management	
Leadership and	To systematically establish, implement, monitor and evaluate racial equality good practice across all areas of school life
Management	
<b>Key Priority 5.2</b>	To further develop strong and targeted parental involvement with parents
Leadership and	
Management	

## **Strategic Objective 1:**

To promote and enco	urage a Catholic ethos throughout	the school an	d the com	munity			
1.Maintaining and	<b>Developing the Catholic Iden</b>	tity of Our S	chool 20	22-2023			
Key Priority 1	To prepare for the 50 <sup>th</sup> anniversary of Sacred Heart School through prayer and liturgy, developing a sustained understanding of The Sacred Heart.  To embrace the challenges of the new Religious Education Curriculum 2022						
Objective what do we want to achieve?	Key Tasks What will we do?	Deadlines when will it be done?	Budget	Responsi bility:	Monitoring/Evalua tion:	Success Criteria:	Progress Dec 2022
Develop prayer life of school to ensure understanding of the Sacred Heart.	Embed new strap line in each class-  Love overcomes, love delights, those who love the Sacred Heart rejoiceBernadette Soubirous  Develop a prayer manual across whole school (in line with new CD)	DEC 2022  DEC 2022		All Staff MF	Pupil Voice- show understanding  Liaison with Fr, Charles  Book Looks and pupil voice.	Pupils across the school show a developed understanding of the Sacred Herat. Pupils are able to know set prayers and which are age appropriate.  A shared culture of the Sacred Heart is	All classes have the strapline visible in school
	Develop age appropriate lessons on the Sacred Heart					developed across the school.	
Prepare for	Prepare for Mass with Cardinal	June 2023		MF/			
anniversary Mass	Nichols	0		Governo			
and Celebration	Prepare altar servers	Oct 2022		rs	6: 55/ 6		
Continue to develop	Implement school notice board	To be		Headtea	Staff/ Governors	Stronger links made	School notice
links with Parish	in church with school news and achievements	established		cher/ Governo		with Parish.	board is updated. Yet

	Monthly updates in parish newsletter	first half term 2022	rs/ Parish Priest			to have monthly updates in Parish Newsletter
Further develop role of chaplaincy team ( carried over from last year)	New lead of CT Parent invitation to be reviewed. Children to take a greater responsibility for planning class masses/ Liturgies. Join Cafod Club to enable focus on Common Good Weekly chaplaincy meetings held at lunchtime Prayer groups established at lunchtimes. Chaplaincy 'action' plan developed by Team.	Begin Sept 2022 Oct 2022	M.Fusi	Pupil Voice  Termly review of chaplaincy team  CT to feedback to school community via assembly/ newsletter	Pupils actively involved in planning class Masses  Pupils take a more active and leading role in their vocation to love and serve God and others.	Chaplaincy Team appointed Action Plan is developing
To familiarise teachers with newly revised RE curriculum, published 2022	Teachers to review current Way the Truth the Life resource in line with new Curriculum Directory.  Academy Trust RE leads to discuss ways to address curriculum directory-	Oct 2022- ongoing ( review termly)			1.High quality and constructed lessons 2. Focus standard on the plans with subsidiary standards identified to know end point 3.High quality of response improving knowledge and skill of each child through oracy and written response 4. Challenge noted within writing or	Curriculum Directory not yet published

		through Feedforward Marking 5. Pupils progress noted with impact on long term memory

<b>Strategic Objective 2</b>	: To establish a growth mindset learning;	Strategic Objective 3:To learn through inspirational curriculum
2. The Qualit	y of Education	
Key Priority 2	To develop metacognition and re process and retain knowledge.	gulation in the classroom to develop children's ability to think and to

Objective	Key Tasks	Deadlines	Budget I	Responsibility :	Monitoring/Evaluation:	Success Criteria:	Progress Dec 2022
To continue to		Sept 2022			Evidence includes	More children	JMc has attended
improve children's	Undertake oracy			MF/ SLT	pupils voice/	achieving GDS and	training. He has
retention and recall	benchmark in school		Training		children's books,	the gap of	led a staff
of knowledge across			£xx		planning (lesson	attainment between	meeting on
the curriculum by	Ensure all teachers have				design), interviews	groups in school	metacognition
focusing on	tools to include a focus			MF/ SLT	with teachers,	closes	and the
metacognition, long-	on oracy across the				learning walks		curriculum.
term memory and	curriculum						

self-regulated					RAG rate practices	Teachers use	Yet to undertake
learning.	Senior Leader to attend development day- focus on including TA development	SEPT 2022		JMc	RAG rate practices using EEF form.  Review each half term in KS meetings	metacognitive strategies in children's learning Children demonstrate in their learning and in their use of metacognitive talk, and shared language across the school, that they are able to use metacognitive strategies to plan, monitor and evaluate their learning	oracy benchmark
Building on the training from last year, the school maximises opportunities for oracy for all students; students use their voices in meaningful contexts in and beyond the classroom.	Staff undertake benchmark for oracy. Create whole school action plan for oracy Whole-school events provide a platform for oracy e.g. competitions and events promote oracy; the school's approach to oracy is highlighted at open evenings.	Sept 2022 Oct 2022	None	All staff RM All staff	Oracy lead to undertake pupil/ teacher voice  SLT observations of class/ Learning walks	Across the school community, oracy is nurtured by everyday interactions and is visible, showcased and celebrated throughout school life	Yet to be started

For teaching and learning to reflect and value diversity to provide pupils with an understanding of communities beyond their experience. ( Continued from previous plan)	Invite visitors to school from different communities to be involved in 'talking libraries' plan.  Continue to identify need in curriculum to reflect diversity.	June 2023	No Cost Fee?	J.Mc leading all staff Subject Leaders	Headteacher and SLT to monitor	Pupils aware of diverse community to which they belong.	To be organised in Spring Term
To adopt and embed the SMART KIDS PHONICS, building on current good practice of phonics teaching ( updated Oct 2022)	Whole Staff training on Phonics teaching delivered for SMART KIDS ( Dragonfly )- Online Purchase resources to ensure reading books are in alignment with Smart Kids Phonics.	Sept/ OCT 2022	£500	RM/ MF	Half termly monitoring of teaching of phonics		Phonics training has been undertaken by all staff. New books have been purchased through SMART KIDS Phonics. Monies from the
	Purchase resources to aid high quality teaching of phonics in KS1, EYFS and intervention groups.		£1000				FUND account has been used to purchase further books which are colour banded for KS2 Consultancy work from HfL on Phonics and schemes.

To improve pupils' spelling ability across all phases	Action plan for development of spelling  Purchase Essential Spelling and use from Year 2 through to Year 6 Phonics taught in KS2 where appropriate.	Sept 2022 October 2022 Ongoing		RS MJ			Essential Spelling Purchased and is used. Will review in Spring Term. Initial indications are pleasing, especially Year 2.
	Use of Carnival of the Animals to provide the stimulus for cross curricular 2 week project  Arts Team to create an action plan for the project  Invite parents to help plan and support pupils event  lement and monitor the impact of ose who have SEN and/or disabilities			All staff  CG/ RM/ MJ	SLT to monitor progress  Parent/ Pupil/ Staffl Voice  pecific groups of pupils, incl	Pupils are knowledgeable about the orchestra and know the work of Carnival of the Animals  Parents and pupils are successfully engaged in a collaborative arts based project	Music lead is working on curriculum plan.  Dance Event secured for Spring term
Target: To developmen	t a whole school approach to SEND	provision		I			
To gain a clear understanding regarding current practice in SEND Provision.	<ul> <li>To complete a SEND review of whole school practice.</li> <li>Meet and discuss whole school practice with SENDCO.</li> </ul>	Oct 2022	N/A	SLT BC	Fortnightly monitoring in first term	All stakeholders will have a clear understanding regarding current whole school SEND. Clear strengths and	Report written. SENd Review yet to happen

The bottom 20% of readers make good progress in reading during this academic year, meeting their challenging targets	Identify pupils in bottom 20% for reading at the end of academic year 2021/22 – SLT to plan interventions for bottom 20% of readers in each class –	SEPT 2022 Half Termly		SENCO / SLT/ RS	Termly quality of teaching and pupil achievement monitoring programme carried out by senior leaders in partnership with class teachers & in	areas for development identified.	Pupils identified. Intervention in place through National Tutoring- school led.
		review			some cases, external advisors		
	s on developing and improv	•	•	_		articularly for the	
	hat a greater proportion ma	ake above-av	erage prog	Responsibili	2018 ) Monitoring/Evaluation:	Success Criteria:	DEC 2022
Objective what do we want to achieve	<b>Key Tasks</b> What will we do?	Deadilles	Budget I	ty:	Womtoring/Evaluation.	success Criteria.	DEC 2022
To improve standards of mathematics teaching across the school	Carry out staff and pupil voice on use of manipulatives.  JM complete online training on CPA  JM deliver INSET to staff.  JM/JD to discuss individual maths targets during	Training 1 Sept 2022  Training 2 Jan 2022  INSET ongoing Aut/Spr terms	£100 resource s	JMc	Half termly book/planning checks Termly meeting with governor Pupil voice at start and end of year. Termly data analysis Termly lesson dropins Training evaluations. Subjects self-		CPA training completed and staff meeting delivered to all staff. Learning walk indicated an increase in the use of practical resources.

To increase % attaining greater	Carry out analyse of GD outcomes as pupils progress through the school.  Complete termly GD book scrutiny to ascertain challenges.	Oct 2022 Termly Spring 2023	£30 resource cards	JMc	evidences improved standards  Discussion with head as part of termly data analysis meeting  Percentage transferring GD for Y2 to Y6 increases	Data will be analysed once entered. All year groups completed summative tests in November  Resource ordered put through. Will
depth	Run Y6 GD club during Spring term.  Trial use of resource cards.				when compared to previous year	be trialled in Spring term.
To reduce the percentage of pupils who are making insufficient progress	Ensure teachers are aware of the key pupils for their class.  MF/JM/JD to discuss Identified pupils during pupils' progress meetings.  Coach and support individual teachers as needed.	Sept 2022 Oct 2023		JMc	Termly data analysis Identified pupils make improved progress.  Whole school percentage of pupils BARE reduces.	Key pupils identified during target setting.  Data will be analysed once entered. All year groups completed summative tests in November
To improve children's financial awareness	Instigate staff voice to ascertain confidence in	Oct 2022		JMc	Staff and pupil voice indicates increased	Resources discussed with staff. JMc to cross-

	delivering financially				awareness of financial issues.		reference PSHE curriculum to	
	based learning.	Aut 2022			imanciai issues.		ascertain current	
	Discuss 'Money Heroes'	Aut 2022			Work scrutiny shows		coverage.	
	resources with staff.				progression of			
	Ensure all staff identify				knowledge and			
	suitable place in the				skills.			
	curriculum to deliver	Sum 2023			S. Milos			
	finance based lesson	Sum 2023						
	lessons.							
	IESSUIIS.							
	Share additional							
	resources to aid staff in							
	establishing progression							
	across the school.							
	deress the senior.							
	https://barclayslifeskills.							
	com/educators/lessons/							
	?age=age-7-11&page=2							
	Y6 to work with FOSH to							
	discuss costing an event							
	and how to spend							
	(possibly based around							
	House Captain Charity							
	Day)							
3. Behaviour an	d Attitudes							
<b>Key Priority 3</b>	For Relationships a	mong pup	ils and a	I staff to	reflect a positive	and respectful		
	culture; pupils are safe and they feel safe							

Objective	Key Tasks	Deadlines	Budget	Responsibili ty:	Monitoring/Evaluation:	Success Criteria:	Progress Dec 2022
Relationships among pupils and all staff reflect a positive and respectful culture; pupils are safe and they feel safe.	<ul> <li>Appoint a Well Being Lead</li> <li>Wellbeing lead to attend 2 day govt. funded training</li> <li>Create action plan to promote healthy relationships in school</li> <li>Review mental wellbeing in school. Pupils and staff</li> </ul>	SEPT 2022  OCT 2022  Dec 2022/ Mar 2023/ July 2023		LM			Miss Matteoni has been appointed as Well Being lead and has attended funded training. She created an action plan with a view to being rolled out for Spring Term.

Strategic Objective 5: To enhance the welfare and guidance offered to pupils, families and staff

# 4. Personal Development

Priority 4	To develop tiers of	pupil lea	dership a	cross the	school		
Objective	Key Tasks	Deadlines	Budget Implicatio ns	Responsibili ty:	Monitoring/Evaluation:	Success Criteria:	Progress Dec 2022
Define pupil	Review role of Prefects in Year	Sept 2022		Joe Mc		Pupils have a voice in	Prefects have a more
responsibilities across	6				Groups to provide	key aspects of the	defined role across
whole school and raise	Review and update Mini	Oct half		LM	written update for	school and feel	the school.
profile of this	Vinnies practice	term			school newsletter/	empowered to	Chaplaincy Team in
	All responsible groups to			MF/ JMc	website	contribute their ideas to	place
	meet and design a charter for				Report to Governors	whole-school	Mini Vinnies has re
	our school.					development. Pupils	started.
	School Council			HE		show leadership in class	No charter yet
	Eco Council					and the playground.	drawn up

Play leaders/ Sports			
ambassadors			
RR team			
Chaplaincy Team			
Librarians			

Strategic Objective 4:	To develop and	l embed sustainab	le, high quality	and strong lo	eadership throughout
the school					

## 5. Leadership and Management

Key Priority 5	To further develop	sustained	leadership	o in all role	s across the school		
Objective	Key Tasks What will we do?	Deadlines when will it be done?	Budget	Responsibili ty	Monitoring/Evaluation:	Success Criteria:	Progress Dec 2022
To further develop Middle Leaders within the school strengthen significantly their skills and capacity to bring about improvements in teaching and standards.	Ensure leadership time available for staff with clear outcomes to achieve.  Review QFLT strategies in monitoring subjects  Leaders to review Sonar Curriculum Materials  Opportunities to meet subject leads across the MAT	Oct 2022  Ongoing on a termly basis  First Meeting Sept 2022-ongoing	Leadership Days Supply costs	All Subject Leaders	Use of teacher voice  Use Specific subject leader analysis tool to measure impact of subject.  Book scrutiny and review teacher planning  SLT will meet and evaluate the impact of action planning. Findings shared with SLT.  HT report to Governors	Subject leaders can confidently analyse and describe the effectiveness of their subjects.  Subject leaders able to evidence impact of action plans.	Subject Leads across the MAT have met in regard to monitoring subjects. Each subject lead has been given time this term to monitor their subjects.
To continue to develop shared leadership in the school through school improvement collaborative project teams	RECAP teams on INSET Day. Write action plan for each group		10 days leadership Supply costs Cost of ARTS mark			A sense of shared ownership and achievement is developed across school providing high outcomes for pupils.	NOT DONE

Metacognition and Behaviour							
for Learning							
Arts Mark							
Sustainability							
Ethos							
To appoint and develop a	MHL to attend training –	9 <sup>th</sup> Sept 22	£800-				Miss Matteoni has
Senior Mental Health lead	Developing Strong	4 <sup>th</sup> Nov 22	funded by				been appointed as
who has oversight of the	mental health leadership		DfE				Well Being lead and
whole school approach to	in school- TTE		Supply				has attended funded
mental health and wellbeing	Develop a policy and		Cost				training. She created
	processes that support	January 23					an action plan with a
	our whole school						view to being rolled
	wellbeing						out for Spring Term
	leading a whole school				Action plan to be written		
	approach through the	Spring 23			and shared with SLt and		
	developing and				GOVS		
	embedding pathways to						
	specialised support for						
	pupils with mental health needs.						
	nearth needs.	Coming 22					
	Leading training for	Spring 23- ongoing					
	colleagues in awareness	ongoing					
	of these pathways and						
	how to support pupils to						
	access them. Embedding						
	and sharing strategies						
	for wellbeing in the						
	school culture including						
	taught curriculum						
Key Priority 5.2		strong and	dtargeted	parental in	volvement with par	rents	
Objective	Key Tasks	Deadlines	Budget	Responsibili	Monitoring/Evaluation:	Success Criteria:	Progress
	What will we do?	when will it		ty			Dec 2022
		be done?					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
To investigate positive routes	Parent Survey to canvass	Sept 2022				Outcomes to be set from	Successful initial
of parent involvement	ideas for parental	3ept 2022				parent response.	parent meeting at
or parent involvement	involvement					parent response.	curriculum evening in
	HIVOIVEILEILE	Sept 7 <sup>th</sup>					September.
		2022					September.
		022	I				

	Introduce at Curriculum Evening 2022						
Develop reporting arrangements to ensure pupils have opportunity to reach full potential and give parents more support on how to support their child.	Move 'end of year reports' to Spring Term. Change INSET day from June to February for report writing Consult with staff on information for reports Share with parents in September new plans for assessment and reporting.	February 2023 SEPT 2022 SEPT 2022		All staff/ SLT to monitor	Parent voice	Pupils areas of need are identified and addressed in a timely manner, allowing more opportunity for parental support.	
To continue to embed workshops for parents in maths	SLT to develop new system of regular workshops for parents from KS1 and Ks2	Begin Autumn Term		J.McIntyre		Year 1 workshop	Phonics workshop has taken place.
Objective	Key Tasks What will we do?	Deadlines when will it be done?	Budget	Responsibili ty	Monitoring/Evaluation:	Success Criteria:	Progress Dec 2022
To continue to increase parental engagement in phonics. (Build on success from lockdown)	To build on the success of parental online engagement during lockdown.  To replace paper based phonics learning with active games. Reception / year 1 teacher to record a phonics games every 2 weeks and provide resources on the school website. Parents will then have 2 weeks to play the games at home alongside the teaching	Workshop by the end of Autumn 1.  Phonics video to start on the first full week of school		RM	Parent voice.		Phonics workshop has taken place.

	video. (Can also be used for below ARE in year 2)  Small evaluation form could be added to their homework diaries to provide feedback on learning.  TEAMS workshop for parents.							
Increased parental engagement with reading at home	Meetings with Parents/Carers of children BARE in Reading Whole-school reading challenge	Second week of September		RSmith (English Lead) SLT Class Teachers	RSmith to feedback to teachers/govs the Reading for Pleasure groups	More Parents/Carers report being aware of how to help their child with reading  More children reading for pleasure, leading to progress in Reading data	Has not yet started.	
	Reading for Pleasure Afternoon							
5.3 To systematically establish, implement, monitor and evaluate racial equality good practice across all areas of school life								
Objective	Key Tasks What will we do?	Deadlines when will it be done?	Budget	Responsibili ty	Monitoring/Evaluation:	Success Criteria:	Progress Dec 2022	
To adopt a whole school approach addressing Racial Justice Equality and Diversity to create a strategic plan which addresses curriculum and personal development.	Disseminate REJD materials from Westminster to Governors and Staff To carry out Audit	Time for SLT to meet.		MF		To inform, guide and equip ourselves with knowledge in approaching the concept of a diverse curriculum and how high-quality, high	Staff have looked at their class curriculum.  Audit yet to be carried out by HT	

Implement policy fro Westminster materi		MF	expectation, anti-bias education can be delivered.	Materials to be shared in Spring Term.
• Share with school community (parents, postaff & Governors website)	upils,			
Subject Leaders to continue to Revise to curriculum to reflect diversity – decolonia topics Review teaching resources – (continuation from previous year)	ilise	ALL TEACHING STAFF Subject Leaders		
SLT to develop actio plan and review terr		SLT		

6 Early Years Provision							
Objective	Key Tasks	Deadlines	Budget	Responsibility	Monitoring/Evalua tion: going?	Success Criteria:	UPDATE
To ensure all staff and EYFS Governor are aware of the new EYFS framework.	Inset meeting to be held with all EYFS staff to become familiar with new expectations. This will focus on adults as "play partners" and developing play alongside the child	September 10 <sup>th</sup>	Time needed as a key stage after school.	RM SS LZ	Observations EYFS lead. Report to Governors in December and July	All staff understand changes.  Staff are able to observe against the new framework.	Yet to meet with EYFS Governor

	Early Years Teacher to meet with Governor to inform of new framework.					Adults as play partners is embedded into practice	
To raise percentage of GLD	Provision is carefully planned Computer programme to be used for monitoring pupils Build on 'GOLD' Mark to raise writing opportunities in Reception	January 2023		RM	RM / SLT	Higher percentage in writing and maths GLD	Target Tracker is being rolled out in Spring Term
To continue improve outcomes so that pupils are well placed to achieve well in KS1.	Identify gaps in learning and implement strategies to address these so that >80% of pupils achieve GLD by the end of Reception	Jul 2023	None	RM a	RM / SLT	EAL SEN Smooth transition into Year 1	
Continue to focus on language development with use of Nelli and WEllcom	Ensure language screening is in place for each child. Identify pupils in need of Nelli support	December 2022					Pupils being identified- SS using Nelli Programme
Continue to strengthen EYFS curriculum, assessment and practice to improve outcomes for all children and close the gap for disadvantaged children.	Improve the outside area for more purposeful learning.  More mark making/ writing opportunities across the learning environment.	March 2023		RG	RG/ SLT	- Sand provision - Water provision - Mud kitchen provision - Music area/ wall - Outdoor maths provision mark making resources, e.g. "toolboxes" that can be changed regularly.	Outside Reading area in place